

PRESIDENT'S MESSAGE



Volunteerism. I have been thinking about what directed me towards volunteering. In most instances, I joined various organizations because I wanted to be with others, to meet with them, to have fun, and to expand my circle of friends. In the process, while contributing to worthwhile goals, I achieved my goals and more. The wonderful aspect of volunteering is that it is a win-win situation. So you may ask, "Why are you a member of AAUW?" I joined because when I attended that first meeting, the members seemed inclusive. I continued to go to meetings because I liked what I heard about the purpose of AAUW. I am particularly proud to be a member of an organization that promotes positive societal change. I do want the world to be a better place and hope that my efforts can contribute towards that end. I also like meeting with others to play bridge and prepare and eat gourmet meals—I put that in because I want you to know that I am not completely altruistic!

As members, you have lent your participation to the mission of AAUW. I invite all levels of participation—from payment of dues only, to being on a board of a branch, state, or even higher. There will come the time when a non-member asks you why you belong to AAUW. The reason may be complicated; I challenge you to think about this and design a response that encourages membership. We are our best recruiters.

I wanted to speak to the subject of volunteerism because this is the time when nominating committees are looking to fill positions. Maybe this year is the opportunity that fits. Please don't wait to be asked. Volunteer!

See you at the State Convention in Sparks, April 29, 30 and May 1!

Mary Jane

2005 SPRING CONVENTION

Sparks Branch is looking forward to hosting our annual State Convention being held April 29, 30 and May 1 at the Silver Club, 1040 Victorian Ave., Sparks. On Friday night there will be a social event at the Sparks Heritage Museum, 820 Victorian Ave. located across the street from the old train. Light refreshments will be served from 6:30 PM to 8:30 PM and a docent will be on hand to answer any questions you might have about the museum. This is Sparks' centennial year and many exciting things are planned by the city for that celebration. Parking is limited at the museum, so we suggest you park at the Nugget parking garage or by the Silver Club.

A registration form is included in this issue of the Sagehen, so please print out the form, attach your check and mail it to Melva Howell by the April 15 deadline. As for lodging, please make your own hotel reservations. Listed below are hotels that are within walking distance of the Silver Club.

- Silver Club Hotel, 1040 Victorian Ave., Sparks 775-358-4771, \$49 plus tax for 2 queen beds; fee shuttle from Airport
- The Nugget, across the street from the Silver Club 800-648-1177, \$99.99 plus \$3 energy surcharge, \$116.49 for two plus energy surcharge
- Courtyard Hotel (run by the Nugget) 800-648-1177, \$59.99 plus a \$3 energy surcharge, \$10.99 for extra person plus energy surcharge

AAUW Nevada on the web:

aaunv.org

AAUW in Washington, DC on the web:

aauw.org

AAUW Member HELPLINE:

1-800-821-4364

MEMBERSHIP

Spring into Action

Spring is a time of renewal, and in AAUW, it's time to set the stage for membership renewal!

Each and every one of you can contribute to your branch's renewal success. The obvious way is to renew your own membership, but you can also help encourage others to renew. Each of us knows members who have lapsed but who might have renewed if someone had contacted them. This year, offer to phone one or two members who are inactive or who do not renew by your branch's renewal deadline. Personal contact lets others know they are valued. Make renewal easy. Print the renewal form in your newsletter with clear instructions on how and where to pay.



Give Them a Reason

In these busy times, most of us have to answer the “what’s in it for me” question before we commit to anything. Whether you’re a member weighing your renewal decision or looking for ways to recruit new members, don’t overlook these benefits of AAUW membership:

- Chances to participate in mission-driven activities and to learn new ways to live the mission of promoting education and equity for women and girls through branch activities and state and national conventions. Information on our state convention activities appears elsewhere in this issue of *The Sagehen*, and you can find all the exciting details about the AAUW National Convention in Washington, D.C., June 24 – 27 at www.aauw.org/convention/conv2005/index.cfm.
- Being part of important national debates that raise awareness of the barriers still faced by women. In 1885, AAUW members published research dispelling the contention of a well-known Boston physician that education was hazardous to women’s health. Today, over 100 years later, we’re still at it. Read about AAUW’s response to Harvard President Lawrence Summers’ suggestion that genetic differences limit women’s ability to succeed in math and science (www.aauw.org/newsroom/presskits/harvard.cfm).
- Supporting valuable research through our contributions to the Educational Foundation. Take a look at the newest study on pay inequity, with specific state-by-state earnings information at www.aauw.org/research/statedata/index.cfm.

Have a terrific spring, and I’ll see you at Grassroots Lobby Days and at the State Convention!

Holly Gallup

AAUW Nevada Membership VP

[**\(hgallup@bigfoot.com\)**](mailto:hgallup@bigfoot.com)

PUBLIC POLICY REPORT

Grassroots Lobby Days, 2005

Sunday, Monday, Tuesday, March 6-8, 2005

Carson City is the place to be on March 6, 7, and 8 for Grassroots Lobby Days! Come explore the issues that will impact Nevada’s women and families during the 2005 legislature. Together we will make our voices heard, and let our legislators know about our issues!

On Sunday we will listen to a panel of professional lobbyists explain effective lobbying strategies. A talk titled “Taxes: The Good, the Bad and the Ugly” will follow so that all may understand the tax structure in Nevada. Lunch will give everyone the opportunity to network with other grassroots lobbyists. Sunday afternoon will be devoted to the popular “Hot Topics/Cool Issues,” followed by a panel of legislators talking about how we can work together to pass legislation. After closing remarks at 5:30 p.m. participants will be invited to an informal reception sponsored by Nevada Women’s Lobby.

Early Monday morning we will meet at breakfast arranged by AAUW Nevada, move on to observe and/or testify at committee hearings followed by attendance at Senate and Assembly floor sessions. First time attendees will have the opportunity for small group orientation. Monday lunch will be arranged by the Nevada Women’s Lobby at the Legislative Building and will provide more time for networking. At the end of the day, we will all walk to the Carson Nugget for a reception with our legislators, sponsored by AARP Nevada.

Tuesday will feature different committee hearings and provide additional opportunities to lobby legislators. You can attend a legislators’ lunch arranged by the National Association of Social Workers, Nevada Chapter. Make your plans now to attend. For further information about Grassroots Lobby Days, call Byllie Andrews at 775-327-4856. Scholarships are available; contact Diane Loper at (775)787-7875 or DianeLPR@hotmail.com. Registration forms are available in this issue of the *Sagehen*, on AAUW’s web site, www.aauwnv.org and Nevada Women’s Lobby Website, www.nevadawomenslobby.org.

Byllie D. Andrews

775-327-4856

[**byllied@nvcbell.net**](mailto:byllied@nvcbell.net)

EDUCATIONAL FOUNDATION

Here we are at the beginning of a new year and so we must begin planning for contributions for the calendar year 2005. We will not receive our preliminary figures for 2004 from Association until the end of January and our final figures for the year 2004 until sometime in March, but I know that we did make several large contributions to the American Fellowship.

As you all know we applied to have our Nevada Named Unit changed into an American Fellowship. The name of our fellowship is the Jean Ford/Florence McClure, NV American Fellowship. I have not yet received confirmation that the change occurred, however, I did get a letter telling me that it would be voted upon at the September board meeting of the Foundation. As you all know this was a big commitment that the state took on and we are relying on each branch to do some kind of fund raiser to raise money for this fellowship. In order to fully fund this fellowship, we will need to contribute about \$4000 per year for the next twenty years. I urge every branch to set a goal for this fellowship based upon their membership and then decide how they will raise the money. If each branch would set as its goal the amount of \$10 per member, we could easily reach the \$4000 needed. As soon as I get the final figures for 2004, I will let each branch EF chair know the exact amount their branches have contributed. I would also like to reinstate a raffle or a silent auction at the convention to raise a little extra money toward this project. If anyone has any other suggestions for me, please contact me at 775-826-7109 or e-mail me at summerhill@sierra.net.

Arlene R. Summerhill
Nevada Educational Foundation Chair

INTERNATIONAL WOMEN'S DAY March 8, 2005!

BEIJING+10

From 28 February through 11 March at the United Nations the Commission on the Status of Women will review progress made in the 10 years since the Beijing Women's Conference in 1995. The two themes were "Review of the implementation of the Beijing Platform for Action and the outcome documents of the twenty-third special session of the General Assembly"; and "Current challenges and forward-looking strategies for the advancement and empowerment of women and girls."

AAUW, IFUW and VGIF registered their official delegates. Linda Hiebert Sekiguchi, chair, Camille Macdonald-Polski and Shaila Mistry (representing IFUW) of the International Affairs Committee were in New York for these Beijing+10 meetings. In addition, AAUW president Nancy Rustad sanctioned two special members of the AAUW delegation: Martha Beck of Yaounde, Cameroon and Josselyn Portillo a Long Island high school student born in El Salvador. As AAUW's United Nations representative, Carolyn Donovan kept AAUW members informed during the two weeks of meetings. Members should look for materials on the International Corner of the AAUW website. Branches may wish to discuss the issues that were addressed.

You can find more information by accessing these sites:

- Website of the Division on the Advancement of Women (DAW):
<http://www.un.org/womenwatch/daw/Review/index.htm>. This is the homepage of the Review and Appraisal, it deserves careful review. Web reference to access the USA's report on progress made since 1995:
<http://www.un.org/womenwatch/daw/Review/responses.htm>.

Please go to www.peacewomen.org for detailed information.

Adapted by *Linda Hiebert Sekiguchi*

Rocky Mountain Region Report



On February 2 AAUW's regional directors held one of their regular electronic meetings, this time in the form of a conference call, with President Nancy Rustad and Executive Secretary Joyce Gilligan also participating. Usually the RDs

conduct on-line chat rooms, which we try to have once a month. Association's Board of Directors Meeting the last weekend of January enabled us to discuss timely issues, to hear about the progress of change within AAUW and to address plans for the future. Here are some of those items.

The Leader on Loan program, suspended for '04-'05 because of budgetary concerns, is to be reinstated, though it **may** be renamed. South Atlantic RD Ann Terry's survey of opinions nationwide about the program produced a decision to revise it, and to develop a pilot for 5 or 6 sites for next year. The program will be affordable, useful, productive, and possibly address similar issues at each presentation.

The 21st Century Awards for **state** recognition are to proceed with regional directors evaluating the submissions. **Branch** recognition programs will be conducted by state leaders, and many states are proceeding with those, some using guidelines currently in use in Florida, Pennsylvania and Virginia. Association is asking that states report these branch awards so they can be featured, in some format, at Association Convention.

The One in a Million Campaign, first directed to Life Members, received \$88, 315 through December 31, 2004, an average of \$124 per donation. Amy Falk reported to the RDs that the campaign will be broadened to reach the membership as a whole and we encourage members to participate. AAUW's website has a button on the home page that links directly to the campaign, listing gifts from June '04 onward.

The EF/LAF merger is moving ahead, with paperwork expected to be completed this month. Elected LAF board members will remain as advisors until the completion of their terms. Members are **assured** that donations that they designate to LAF will be applied to LAF, and not to EF programs.

The IFUW Task Force report is posted on AAUW's website as a direct link from the home page. IFUW associations and federations will vote on the recommendations by the end of February.

There is a **proposed bylaws change** to be presented at convention in DC in June that changes our present bylaws to "allow" AAUW to be a dues paying member of IFUW, instead of "requiring" that we do so. Many members have grave concerns about the IFUW dues non-payment decision of the AAUW board, and expressed a desire to develop a resolution from the floor directing AAUW to pay those dues. Since this question will come to the delegate body as a bylaws change, it seems that this should be the venue for our discussion rather than in the format of a resolution.

Interim Executive Director Pat Nichols and staff have made great progress in modifying the office space in our building and have freed up two floors that will be made available for rent. Staff seems to have caught Pat's enthusiasm for the efforts to bring change in office procedures, and there is evidence we are moving in the right direction.

My very best wishes to all my AAUW friends in Nevada...I look forward to being with you at our state convention this spring.

Evelyn Cumming, RMR Director
Rocky Mountain Region
Legend18@sbcglobal.net

State Membership Vice President State Secretary

Do you see yourself in one of these positions? If so, you are in luck! The nominating committee is looking for candidates. Self-nomination is allowed.

Contact:
Shirley Hoffman
1385 Dragon Rock Dr.
Henderson, NV 89052
702.263-4724
hoffman110@cox.net
or
Joyce Destefanis
14210 Powder River Ct.
Reno, NV 89511
775.852-0275
jsdestefanis@earthlink.net
or
Lynn Whetstone
P. O. Box 3041
Incline Village, NV 89450
775.831.8608
lwhetstone@prodigy.net



In the Branches...

Reno

Boulder City

Capital

Fallon

Las Vegas

On January 30, 2005, the Las Vegas Branch co-hosted "Hurricane Florence" with the Women of Diversity. This event honored Florence McClure. We were privileged to see a screening of the video: Hurricane Florence, which tells of Florence's life and achievements. It was very well received and Florence and her family were in attendance. All benefits from the event will be shared by the Women of Diversity and the Nevada AAUW Jean Ford/Florence McClure Fellowship.

Las Vegas is celebrating its centennial this May and the Branch will be actively involved in helping to celebrate this historic event. Individual members will be helping with "100 Years of Influence, The Role of Women in Shaping the First Hundred Years of the City of Las Vegas" which is a multimedia event being held at the Las Vegas Art Museum from March 18 through May 22. Details can be found at www.womenofdiversity.org.

The Las Vegas Branch is also working with the League of Women Voters to host "Stand and Be Counted!" in August. August will be the 85th anniversary of the ratification of Women's Right to Vote. The coalition is working on plans for wide registration of women voters and publicity.

Our January meeting was held at the Frontier Girl Scout's beautiful new building. We had breakfast, a tour of the facilities and were entertained by some Brownies and

Scouts. The Branch hopes to work with the Girl Scouts to form some on going programs.

Our February meeting featured one of our members talking about Feng Shui. Everyone enjoyed this.

Our Great Decisions group is beginning again. This is a popular discussion group which is though provoking and educational. And we are beginning to work on our local scholarships for this year.

Best Wishes to all AAUW members.

Sparks

Most of our energy this year is devoted to hosting the Nevada State Convention which will be held at the Silver Club in Sparks, April 29 – May 1.

Tahoe Nevada

DEFINITION OF A VOLUNTEER

I was thinking the other day about all the members we have in our Tahoe Nevada Branch, and I am pleased to say that we have lots of new members. But, it always seems to be the same members that help out when called upon to volunteer.

I looked up the definition of the word *volunteer* in the dictionary but was not satisfied with the definition. So, I made up my own rendition: A volunteer is *one who gives of themselves without any expectations*. I would like to encourage the new members in our branch, as well as other branches, to step forward and help out. That does not mean you have to sign up to be state or a branch President, but it would be nice if you could offer a few hours a month to help with many of the Branch responsibilities.

Think about giving a few hours to be a volunteer, if not to AAUW, then to any organization that needs help. Volunteering is a very rewarding experience.

2005 Nevada State Convention
“Purpose, Power, Progress”
Sparks, Nevada
April 30 – May 1, 2005

Friday, April 29, 2005

7 PM Sparks Museum
“B” Street @ Victoria Place
Sparks, NV
Guests are welcome

Saturday, April 30, 2005

8-9 AM Registration, Check-in
Silver Club, Third Floor
1040 “C” St., Sparks, NV

9:05 Flag Ceremony
Local Girl Scouts

9:15 Welcome and Introductions
Mary Jane Evans, Nevada President
Lauri Northway, Sparks Branch

9:30 Arlene Summerhill – EF
“How to fund your projects & Fundraising”

10:30 Break

10:45 Colleen Briner Schmidt
EF Scholarship Recipient
“Robotics”

12:00 Lunch Buffet
Silver Club / Third Floor

1:30 Reader’s Theater

2:30 Break

2:45 Success and the Minority Woman
Guest Speaker

5 PM Cocktails – Networking
Silver Club / Main Floor
No Host

6 PM Dinner
Awards, Installation of Officers

7 PM Panel Discussion
Moderators – Janet Traut & Peggy Cole
Women of Distinction and Achievement

Sunday, May 1, 2005

8:30 AM Breakfast Buffet - Networking
Silver Club / Third Floor

9:30 Panel Discussion
Moderator – Mary Jane Evans
“Women’s Athletics – Past, Present & Future”
Cindy Fox, Senior Women’s Administrator, UNR
Cary Groth, Women’s Athletic Director (Title9)

10:30 Break

11:00 Business Meeting
Evaluation / Adjournment

American Association of University Women

2005 Nevada State Convention
April 29, 30 and May 1, 2005

Sparks Silver Club
1040 Victorian Ave.
Sparks, NV, 89432

Convention Registration Deadline is April 15, 2005

Name: (please print) _____
Address: _____ Phone: _____
City: _____ State: _____ Zip: _____
Branch: _____ Office: _____

Registration Fee (After April 15 \$25.00)	\$20.00 \$ _____
Friday Evening Reception (Sparks Museum)	2.00 \$ _____
Saturday Continental Breakfast	9.00 \$ _____
Saturday Deli Lunch*	13.00 \$ _____
Saturday Dinner*	25.00 \$ _____
<i>Choose one:</i>	
Broiled Salmon Filet with rice pilaf _____	
New York Steak with baked potato _____	
Sunday Breakfast Buffet	13.00 \$ _____
Sunday Only Registration	5.00 \$ _____
TOTAL	\$ _____

Please make checks payable to: **Sparks AAUW**

Mail payment and form to: **Melva Howell**
395 Glenmanor Dr.
Reno, NV 89509
775-322-1732

* If you need a vegetarian meal, please let Melva know.

**AAUW Budget Report
7/01/2004-6/30/2005**

CATEGORY DESCRIPTION

INCOME:

Dues:	Boulder City	180.00
	Capital	200.00
	MAL	9.00
	Reno	1400.00
	Sparks	125.00
	Tahoe	1150.00
Total Dues		4204.00

Total Transferred **531.00**

TOTAL INCOME **4735.00**

EXPENSES:

Coalitions:	NV Women's History Project	50.00
	NV Women's Lobby	60.00
TOTAL Coalitions:		110.00

Committees:	By Laws	10.00
	Diversity	30.00
	Education Fund	30.00
	Historian	30.00
	International Affairs	20.00
	LAF	30.00
	Nominating	10.00
	Public Policy	250.00
	State Awards	80.00
	Technology (Website)	300.00
TOTAL Committees		790.00

Communications:	Exec Board Travel	200.00
	NV Visits	200.00
	President Travel	200.00
	Sagehen	1200.00
	State Directory	75.00
TOTAL Communications		1875.00

Conventions:	Regional Convention	1200.00
TOTAL Conventions		1200.00

Discretionary Officers:	President	400.00
	Membership VP	100.00
	Program VP	200.00
	Secretary	30.00
	Treasurer	30.00
TOTAL Officers		760.00

TOTAL EXPENSES **4735.00**

THE ORIGIN OF AAUW NEVADA EMPOWERMENT PINS

In 2002, Janice Flagagan, President of the Reno Branch, asked Claudia Hoffer to think of a plan to raise money to help members offset the dues increase at the national level. A plan was needed that had the potential to raise at least three to four hundred dollars per year. Claudia enlisted the help of another Reno Branch member, Margee Richardson. Together they conceived the Rent-A-Book Project. Books donated by Reno Branch members were put into portable boxes and taken to interest groups, general and board of directors meetings. Members could rent books for fifty cents per book. Claudia felt that there needed to be a way to identify the boxes with out printing Reno AAUW on them and came up with a design that identified all the boxes as AAUW. Mary Jane Evans saw the design and asked Claudia if she could use it to be made into a pin. The Empowerment Pin was born!

AAUW Nevada Empowerment Pins Order Form

Ordering Information:

Name: _____

AAUW Affiliation: _____

Address: _____

City, State, Zip: _____

For mailed orders, please include \$2.00 per pin for shipping and handling costs and allow four to six weeks for delivery.

Mail orders to: **Margie Evans**
 2640 Woodcrest Lane
 Carson City, NV 89701-5752

Qty	Type of Pin	Price Each	Total Price
	Gold-tone (base metal)	\$30 AAUW-NV	
	Silver-tone (base metal)	\$30 AAUW-NV	
	Sterling Silver	\$40 AAUW-NV	
	10k Gold filled	\$50 AAUW-NV	
Sum of Pins			
Shipping			
Total enclosed			

Mission Statement: The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change. In principle and practice AAUW values and seeks a diverse membership.

AAUW Educational Foundation: The AAUW Educational Foundation provides funds to advance education, research, and self-development for women and to foster equity and positive societal change.

AAUW Legal Advocacy Fund: The AAUW Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination.

Diversity Statement: In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Correct mailing of AAUW Nevada's newsletters depends on an accurate member database – United States Post Office and e-mail. If you relocate please notify AAUW Nevada Treasurer Shirley Hoffman. This will ensure that you receive your copy of The Sagehen and also AAUW's national publications and mailings.

Nonprofit
Organization
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Reno, Nevada



The Sagehen
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AAUW Nevada
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