

PRESIDENT'S MESSAGE



Spring is in the air! It's a time of renewal and growth. There is much activity going on for the Nevada state Convention April 30 through May 2. We want to bring you the greatest ever. We will have speakers from all over the country! I'd

like to extend a personal invitation to each of you to attend. Guests are always welcome.

The convention registration form, an outline of the program, and contact information for accommodations at the Pinon Plaza in Carson City are included in this issue of the *Sagehen*. They will also be available on our website and from your branch president. While the deadline may seem way in the future, take the time now to make your reservation.

Purpose, Power, Progress is this year's theme. We have designed the convention program to follow the three P's. At the past Association convention in Providence, Flo Bedrosian and I attended a stimulating workshop. We asked the New York state people who did the presentation to come to Nevada, and they agreed! "Living the Mission" will be featured at the convention on Saturday afternoon. We all will benefit from their assistance and experience as they participate in our convention and new branch officer orientation. We will also have Nevadaworks. I think you will want to know of their work and what they have to offer the state. Our own Kristen Thomas will offer us a diversity section where "The Power of Diversity" is presented. All in all, the convention will be energizing, thought provoking and motivating.

I'll see you in Carson City!

Mary Jane

NEVADAWORKS

Tina Grefrath of Nevadaworks will speak at the Nevada State Convention. Discover some of the worthwhile projects that she and her office are doing to help Nevadans.

The workplace has experienced dramatic changes in the last twenty years, from thousands being downsized to everyone being on line. Keeping up with the change and maintaining viability has been a struggle for everyone from youth entering the workforce to seasoned employees looking at uncertain futures. Nevadaworks, the only agency that coordinates workforce development in northern Nevada, has helped thousands of people span the gap from difficult economic circumstances to solid careers and a bright tomorrow.

Through over 49 programs, Nevadaworks has taught young people valuable trade skills and how to meet employer expectations. Other programs have given hundreds of adults state-of-the-art computer skills, along with sorely needed self-esteem. And in a ground-breaking project with the University of Nevada, Nevadaworks pioneered the Fast Track program through the Orvis School of Nursing, which allows students to complete classes in record time... and sends more nurses quickly out to Nevada's hospitals.

Working with the business, along with community-based organizations, Nevadaworks has its finger on the pulse of economic development and what our communities need to be competitive and thrive in the 21st Century.

AAUW Nevada on the web:

aauwnv.org

AAUW in Washington, DC on the web:

aauw.org

AAUW Member HELPLINE :

1-800-821-4364

Show Your Appreciation

Each year, AAUW Nevada recognizes branches, organizations, and individuals who have shown outstanding commitment and service to the AAUW mission and principles and honors them at the Awards Night ceremony at the State Convention.

Four awards are based on branch records: the most money per capita raised for EF, the most money overall for EF, the most money per capita raised for LAF, and the largest percentage increase in membership over the previous year.

Two additional awards--the Anne Martin Leadership Award for the state officer or chair who exhibits outstanding leadership in achievement of the AAUW Nevada Strategic Plan, and the Laura De Force Gordon Award for the small branch that made the most significant progress for the year--are nominated by the AAUW Nevada Executive Committee (the state elected officers). Branches and individuals do not submit candidates for these awards, but they are encouraged to send recommendations to Executive Committee members.

Branches and individuals are *especially* encouraged to submit award nominations to the Awards Committee for the following awards:

Nevada Humanities Award (Branch)--For a branch that has done an outstanding job promoting the AAUW mission and goals through programs, fundraising, or community service projects that have made an impact on the community.

Nevada Humanities Award (Individual)--For an member for innovative or exemplary service.

Lubertha Johnson Award--For a business or organization that most supports and promotes the AAUW mission and goals such as diversity, women in leadership, gender equity, and women and children's issues.

Sarah Winnemucca Award--For an individual who most effectively implements the AAUW vision of educational equity in the community.

To submit an award nomination, complete the appropriate award nomination form (available

MEMBERSHIP for TOMORROW

Spring into Action

Spring is a time of renewal, and in AAUW, it's time to set the stage for membership renewal!



Each and every one of you can contribute to your branch's renewal success. The obvious way is to renew your own membership, but you can also help encourage others to renew. Each of us knows members who have lapsed but who might have renewed if someone had contacted them. This year, offer to phone one or two members who are inactive or who do not renew by your branch's renewal deadline. Personal contact lets others know they are valued.

Make renewal easy. Print the renewal form in your newsletter with clear instructions on how and where to pay.

For branch MVPs, whether outgoing or incoming, Spring is a time to get things in order in preparation for your Spring through Fall membership campaigns. Review and update your membership files. Check that your February 1 branch count report from AAUW is accurate. Begin generating ideas and plans for retention and recruitment.

If you don't know where to start, or if you just want a refresher and some new ideas, plan now to attend the training session for branch membership VPs at the Convention in Carson City on Sunday, May 2.

Holly Gallup

AAUW Nevada Membership VP



from your branch president, on the AAUW Nevada web site, or by contacting any member of the Awards Committee) and send copies to each member of the Awards Committee (addresses listed on the form) no later than April 15.

2003-2004 Awards Committee

Holly Gallup, Reno Branch

Valerie McNay, Boulder City Branch

Arlene Summerhill, Reno Branch

Rocky Mountain Region Report



Association action:

Much of my activity in AAUW in recent weeks has focused on the Affiliates Agreements that have been requested from each branch by our national office. The development of these agreements arose from an organization and practices review that was conducted last year. Some recommended changes were implemented at the staff level in DC. The Affiliates Agreements, also recommended by the review, are a requirement of the Internal Revenue Service and formalize the connections between our national office and our branches. Regional Directors and Association staff have worked diligently to help branches understand and complete the forms, and the AAUW website has helpful information on various questions that have come up. One thing we must all realize is that these agreements do not infringe on branch action or program but serve to bring AAUW into compliance with the IRS. The process has a quick turn around time and should be completed by early March.

In the States:

- Our members throughout the region have been active in the public policy arena this winter participating in Public Policy or Legislative Days to focus the attention of their legislators on issues of importance to AAUW. From lobbying training offered in New Mexico and Utah, to Colorado's "Women As Activists" workshops and their legislative breakfast on women's issues, to Wyoming's statewide wage disparity workshops, we have been a busy group. Other states have monitored legislative committees that meet in the years their legislatures do not sit. These efforts continue our organization's long history of advocacy for education and equity for women and girls.
- AAUW New Mexico has issued an invitation to members to come to Rocky Mountain Regional Conference in Albuquerque, June 25-27, 2004---also to come early or stay afterwards to take in their glorious Land of Enchantment. Registration forms will be available in the spring, but preliminary information is in the article in this newsletter.
- At this time of year nominating committees are looking for officers to serve in positions of responsibility for the coming year (or two) and I encourage members to step forward and volunteer for office. Share your time with our organization, learn from other officers, produce a newsletter, develop a fund raising opportunity, overcome a fear of public speaking...now is the year to experience personal growth through AAUW. Say "Yes!" to your nominating committee.
- My e-mail address has changed to: legend18@sbcglobal.net.

See you in Albuquerque in June!

Evelyn Cumming. RMR Director

Membership Matters . . . because equity is still an issue.

This timely reminder sets the tone for attracting new members to the powerful network that is AAUW--both nationally and locally. If you're not as comfortable with active recruitment as some of your AAUW friends, try passive advertising! AAUW provides two new methods for advertising our equity message: a new screen-saver for your computer and many new items you can use or give as gifts.

To download the screensaver, go to www.aauw.org/member_center/screensaver.cfm

You can order other items with the equity message through the ShopAAUW (800-225-9998 by phone; online at aauw.tranguard.com/).

Holly Gallup
AAUW Nevada Membership VP

2003 IN REVIEW

Throughout 2003, AAUW members have taken action on issues ranging from Title IX to judicial nominees. Despite the odds, we helped to win some important victories, including:

- Convinced Education Secretary Rod Paige to reaffirm Title IX and reject the controversial findings of his own commission that attempted to undermine equity for women and girls in athletics.
- Supported the filibuster of judicial appointee Miguel Estrada, which led directly to his decision to withdraw his name from consideration for a seat on the U.S. Court of Appeals for the District of Columbia.
- Successfully advocated that the Senate block a District of Columbia school voucher proposal. While the voucher program is likely to become law, it is only after procedural tricks used to avoid additional Senate approval.
- Supported ongoing filibusters to block the judicial appointments of Charles Pickering, Carolyn Kuhl, William Pryor, Priscilla Owen, and Janice Rogers Brown.
- Ensured that the Senate voted to block the Federal Communication Commission's decision to allow monopolies in media ownership. Senate leadership was forced to use a backdoor move to circumvent the Senate vote.
- Contributed to the successful introduction of hate crimes legislation in the Senate with the support of 50 cosponsors.
- Acted as a friend of the U.S. Supreme Court in their decision to preserve affirmative action in higher education.

The year ahead: We'll need to speak out more than ever to advance equity for women and girls. Here are just a few of the issues we'll be working on in 2004:

- Urging Congress to pass legislation to provide financial assistance to help single moms and displaced homemakers gain job skills (PACT Act).

WOMEN'S SUMMIT 2004

Nevada Women United

DOING MORE IN 2004

Energizing and Activating for Change

A statewide conference that energizes Nevadans to take action to improve the lives of families in our state

- Reframe and reclaim the public agenda
- Speak out on the issues, loud and clear
- Invest time and energy for victories on election day
- Make every vote count and count every vote

Saturday, March 20, 2004 8:00 am – 5:00 pm
Stardust Hotel and Convention Center, Las Vegas

For complete program details and updates visit
<http://www.nevadawomenslobby.org/summit.htm>

More Information:

(702) 615-2383

womenssummit@aol.com

- Working to narrow the wage gap.
- Protecting the integrity and moderation of the federal judiciary.
- Advocating the interests of non-traditional students during reauthorization of the Higher Education Act.
- Defending reproductive rights for all women.
- Working to increase poor women's access to higher education.
- Ensuring that Congress uses public money to only fund public—not private--schools.
- Advancing a federal scholarship to provide financial support for women and minorities who agree to pursue a doctoral or terminal masters' degree and then teach at the college level.

We look forward to working with you to create even more victories in 2004!

Angela Colaiuta, Field Director

American Association of University Women (AAUW)

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colaiuta@aauw.org

International Women's Day

International Women's Day (March 8th) is an occasion marked by women's groups around the world. This date is also commemorated at the United Nations and is designated in many countries as a national holiday. When women on all continents, often divided by national boundaries and by ethnic, linguistic, cultural, economic and political differences, come together to celebrate their Day, they can look back to a tradition that represents at least nine decades of struggle for equality, justice, peace and development.

International Women's Day is the story of ordinary women as makers of history; it is rooted in the centuries-old struggle of women to participate in society on an equal footing with men. In ancient Greece, Lysistrata initiated a sexual strike against men in order to end war; during the French Revolution, Parisian women calling for "liberty, equality, fraternity" marched on Versailles to demand women's suffrage.

Few causes promoted by the United Nations have generated more intense and widespread support than the campaign to promote and protect the equal rights of women. The Charter of the United Nations, signed in San Francisco in 1945, was the first international agreement to proclaim gender equality as a fundamental human right. Since then, the Organization has helped create a historic legacy of internationally agreed strategies, standards, programs and goals to advance the status of women worldwide.

Over the years, United Nations action for the advancement of women has taken four clear directions: promotion of legal measures; mobilization of public opinion and international action; training and research, including the compilation of gender desegregated statistics; and direct assistance to disadvantaged groups. Today a central organizing principle of the work of the United Nations is that no enduring solution to society's most threatening social, economic and political problems can be found without the full participation, and the full empowerment, of the world's women.

Public Policy Report:

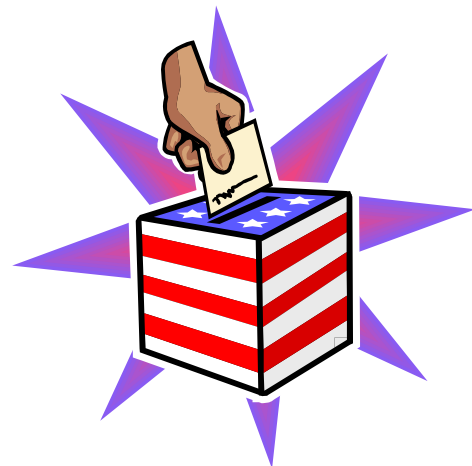
AAUW Nevada was a co-sponsor to *Fair Coverage for Contraception*, a panel discussion held on Wednesday, February 18 at the Marjorie Barrick Museum Auditorium on the University of Nevada, Las Vegas campus. The panel included Senator Harry Reid and NARAL Pro-Choice America President Kate Michelman. You may sign Senator Reid's contraceptive equality e-petition by going to <http://reid.senate.gov/epiccpetition.cfm>

Women's Summit 2004: Nevada Women United
Mark your calendar for Saturday March 20, 2004. The Women's Summit will be held at the Stardust Hotel and Convention Center in Las Vegas. Speakers will include New Mexico Governor Bill Richardson, Planned Parenthood Federation of America President Gloria Feldt, California Congresswoman Barbara Lee, and former Nevada Lieutenant Governor Sue Wagner. A special award will be presented to Governor Kenny and First Lady Dema Guinn during lunch. For more information: 702.615.2383 or womenssummit@aol.com

Get Out The Vote 2004

2004 is an important election year. Please make certain that you are registered to vote. There will be more information on how AAUW Nevada will address getting out the vote in the next Sagehen and at the State Convention in Carson City on April 30 and May 1.

Byllie D. Andrews 775.831.4775
AAUW Nevada Public Policy Chair
Fax 775.831.0845
byllied@nvcbell.net





Tahoe Nevada

Tahoe Nevada Activities Abound!

It's sometimes hard to believe that we are a fundraising organization because we have so much fun! Our latest venture was a Legal Advocacy Fund Italian Luncheon Saturday, January 24, at Tomaato's in Incline. We were so pleased Mary Jane Evans, Joyce Destefanis, and Evelyn Cumming joined us. Food was yummy, the silent auction was great (Mary Jane walked home with armfuls.), and the camaraderie was wonderful. Carol Mandell, our speaker from UC Davis, shared her legal case with us. Best Italian costumes were a gondolier, Debby Devereux, and a chef a la Italian, Susan Haynes.

Just the Wednesday night before, January 21, we had a full house to hear Parvin Darabi speak. She is the author of Rage Against the Veil, the true story of her well-known child psychiatrist sister setting herself afire in a main square in Iran. The restraints imposed upon women in Iran were such that they forced a successful woman to die in protest. Parvin is a fascinating speaker and an inspiration to all of us to continue working for women.

We are looking forward to our major fundraiser coming up on June 27, our golf tournament. This year our theme is "Out of Africa." All proceeds go to local charities, a community requirement for the use of the golf course.

One of our successes this year is sending our newsletter email. There are some holdouts on this approach, but I am proud of this group for working to learn more about their computers and communicating with each other on email. I do hope that a few ladies learned a few more skills and now have more confidence using their "machines."

We look forward to seeing all of you in Carson City at the state convention. Until then, enjoy. If you need any information on any of our events, please feel free to contact me at joansche@nvcbell.net.

Joan Scherer, President

Las Vegas

The Las Vegas Branch has formed a "Great Decisions" group. The group is promoted by the national Foreign Policy Association. Members will meet once a month for a group discussion facilitated by one member. Topics will include: The Media and Foreign Policy; The Philippines: Weapons of Mass Destruction; U.S. and Europe; Diverse Islam and several more. A workbook is used to provide a starting point for the discussions. At the end of the discussion, a ballot is marked and sent in to the Association. Results are tallied nationwide and returned to each group.

The Las Vegas Branch also has a very active Literature Group meeting monthly. February's book is "The Secret Life of Bees" by Sue Monk Kidd. In the past, the group has read, "Reading Lolita in Tehran", "The House of Sand and Fog", "The Blessing Stone", and "One Thousand White Women." Discussions are far reaching and always lively.

The Las Vegas Branch is sponsoring a booth at the "Women's Summit" in March to be held at the Stardust Hotel. The Branch also participated in a panel discussion with Senator Harry Reid on health care/insurance.

A slate of officers is being put together for elections in April.

Reno

Congratulations to Helen Riley of the Reno Branch who was awarded an AAUW Honorary Life Membership in December!



“Purpose, Power, Progress”
 2004 AAUW Nevada State Convention
 April 30, May 1, and May 2, 2004
 Carson City, Nevada

Name (Please Print) _____
 Mailing Address _____
 Telephone Number _____ Email _____
 Branch _____ Branch or State Office (if any) _____

CONVENTION REGISTRATION DETAILS

Registration Fee		\$ 14.00	_____
If post marked after April 16, 2004 or On-Site Registration		add \$ 5.00	_____
Friday, April 30 –	Reception at Jack C. Davis Observatory, Western Nevada Community College. Hosted by Capital Branch Members. Hors d’Oeuvres and wine and cheese. Guests of members are welcome.	_____ # in party	<u>No charge</u>
Saturday, Lunch	*Croissant Platter – Sliced Turkey and Ham with Swiss and Cheddar Cheese, garnished with Lettuce, Tomato, Onion, Croissant, & Pasta Salad.	\$ 13.00	_____
Saturday, Banquet	*Grilled Salmon, Salad, Fresh Vegetables, Potato or Pasta. Includes dessert and coffee.	\$ 19.50	_____
	OR,	Guest	_____
	*Broiled New York Steak, Salad, Fresh Vegetables, Potato or Pasta. Includes dessert and coffee.	\$ 22.50	_____
		Guest	_____
Sunday, Lunch	*Grilled Chicken Caesar Salad – Romaine Lettuce, Herb Croutons, Parmesan Cheese, Caesar Dressing, & Grilled Chicken. Includes dessert.	\$ 13.25	_____

*Vegan substitutions are available upon request. Check here _____ **TOTAL AMOUNT** _____

HOTEL RESERVATIONS–Pinon Plaza Resort (Best Western), 2171 Highway 50 East, Carson City.

Deadline: Reserve by Monday, March 29, 2004 under name-American Assoc. of University Women.
 Rate: \$81 plus 10% room tax, single or double occupancy. Triple or quad occupancy is additional \$5.
 Every room has 2 queen or king beds. There is a 72-hour room cancellation policy. Call the toll free
 reservation line at (877) 519-5567 or local number (775) 885-9000. A Good Sam RV Park is also
 available at \$22 plus tax, per night, both back-in & pull-through sites. There is RV block being held.

TRANSPORTATION-Flights into RENO on Friday ...Transportation from the airport to Carson City
 (approximately 30 miles) will be provided by AAUW members. Please provide flight information.

Airline/flight number _____ Arrival time _____

Send completed registration form and payment made payable to AAUW:
 Flo Bedrosian, PO Box 3865, Carson City, NV 89702.

Questions? Special needs or accommodations? Call Flo at 775-687-1632 or email at fbedrosian@aol.com

2004 Nevada State Convention
“Purpose, Power, Progress”
Carson City, Nevada
 April 30 – May 2, 2004

Friday, April 30, 2004

3:00pm Executive Board Meeting

6:00pm Jack C. Davis Observatory.
 WNCC campus,
 2201 W. College Pkwy
 Transportation available from Pinon Plaza Hotel
 Guests are welcome.

6:30 - Reception hosted by Capital Branch
 8:30 Star Gazing

Saturday evening, May 1, 2004

6:00pm No-Host Cocktail Reception
 Branch Networking – Pinon Plaza Hotel

7:00pm Nevada State Awards Dinner

8pm Keynote Speaker

8:30pm Installation of Officers
 Awards Ceremony

9:30pm President’s Party

Saturday, May 1, 2004

Breakfast on your own

7:45am Registration, Check-in, Voting Credentials, etc.
 Plaza Hotel, Carson City

8:30am Flag Ceremony – Local Girl Scouts

8:45am Welcome and Introductions
 Mary Jane Evans, Nevada President
 Flo Bedrosian, Capital Branch President

9:00am Purpose, Power, Progress and Passion
 Hollie Bagley, Leader on Loan
 AAUW Membership Committee

10:00am Break

10:15am Membership is Everyone’s G.A.M.E.
 Hollie Bagley

11:45am Lunch

12:30pm “Living the Mission”
 Jane Pfeiffer Smith, AAUW NY

2:00pm Break

2:15pm “Living the Mission”

3:45 - First Business Session – AAUW
 5:15pm Nevada

Sunday, May 2, 2004

Breakfast on your own

8:40am Day Two Re-opening remarks

8:45am Nevadaworks
 Tina Grefrath

9:45am International Affairs & IFUW
 Linda Hiebert Sekiguchi

10:45 Break

11:00am Diversity Program
 Kristen Thomas, NV Diversity Chair

12:00pm Business Meeting Wrap-up
 Committee Chair & Branch Reports

12:30pm Adjournment
 2004 Nevada State AAUW Convention

12:30pm Lunch

1:00 -- New Officer Orientation
 4:00pm Mary Jane Evans -- President
 Holly Gallup – Membership VP
 Shirley Hoffman – Treasurer
 Hollie Bagley – Leader on Loan

"Up, Up & Away!"

Soaring to New Heights with Purpose, Power & Progress."

2004 AAUW Rocky Mountain Regional Conference

– AZ – CO – NM – NV – UT – WY –

June 25-27, 2004

Albuquerque, NM

Hosted by New Mexico

Albuquerque Marriott Hotel

2101 Louisiana Blvd. NE

Get set to enjoy 3 fun-filled days of activities and business that will take our Rocky Mountain Region *Up, Up & Away!* - just like those large hot air balloons for which Albuquerque is noted!

Friday morning, two tours are available. Both will include a docent, lunch, and a chance to shop.

- Indian Pueblo Cultural Center - with new art gallery
- Casa San Ysidro - housing the nation's best collection of Hispanic objects from the 18th, 19th, and early 20th centuries. Includes Old Historic Adobe Corrales Church

Friday afternoon and Saturday, varied workshops will lead us *Soaring to New Heights!*

- "Bullying" (Nevada)
- "Women at Work" (AAUW's newest study)
- VGIF/IFUW (VGIF President Barbara Carey)
- "Colorado City" [Polygamy issue] (Arizona)
- "When the Going Gets Tough"-[Alternate forms of Governance] (Colorado, New Mexico)
- "Brainstorm: fragile, remote, rejuvenating branches" (all)
- Officer/Chair groupings

Saturday evening's offsite event is scheduled at the new National Hispanic Cultural Center. A docent will offer a tour of their art exhibit and buildings. Dinner will be in a restored WPA (Work Projects Administration) adobe school; a prominent Hispanic woman will speak.

Sunday morning will be an Eleanor Roosevelt EF Walk-Run fundraiser, followed by our six states sharing their projects/achievements/concerns. The tradition question-and-answer Townhall Meeting will complete the Conference.

Many prominent AAUW leaders will be present, including Virginia Gildersleeve International Fund President Barbara Carey, our own Rocky Mountain Regional Director Evelyn Cumming, and Southwest Central Regional Director Diana Campo. Our requested Leader-on-Loan is Patty Hankins, past Association Membership Vice-President and presently a Director-at-Large. She is quite an energetic and motivational speaker. You will not want to miss any of their presentations!

Yes, there will be much *purpose* in our meetings, workshops, and presentations! We will energize the *power* to move forward, and with this liftoff, make real *progress*!!

So, come to Albuquerque in June, have fun, see long-time AAUW friends, and make new ones. It is *Up, Up and Away!* to our next Rocky Mountain Regional Conference in New Mexico!!

Mission Statement: The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change. In principle and practice AAUW values and seeks a diverse membership.

AAUW Educational Foundation: The AAUW Educational Foundation provides funds to advance education, research, and self-development for women and to foster equity and positive societal change.

AAUW Legal Advocacy Fund: The AAUW Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination.

Diversity Statement: In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Correct mailing of AAUW Nevada's newsletters depends on an accurate member database – United States Post Office and e-mail. If you relocate please notify AAUW Nevada Treasurer Shirley Hoffman. This will ensure that you receive your copy of The Sagehen and also AAUW's national publications and mailings.

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Organization
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Reno, Nevada



The Sagehen
Spring 2004
AAUW Nevada
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