

## PRESIDENT'S MESSAGE



Nevada AAUW has many opportunities. Somehow when opportunities are mentioned, it always seems like it is in conjunction with problems. That is the case now. Membership in Nevada is down. The Elko branch is

failing and will, in all probability, disband this year. Nationwide, Nevada is one of the fastest growing states. With this growth, especially in Clark County and the Reno – Gardnerville corridor, we have the opportunity to gain new members. It has often been stated that membership is everyone's responsibility. The next time you go to an AAUW function, be it a general or interest group meeting; take a friend, a neighbor, a newcomer, a coworker, or an acquaintance.

I have learned about elevator speeches. You say, now what is that! I will tell you. An elevator speech is a short, concise message about what AAUW is that can be delivered in the time that it takes to go from the 1<sup>st</sup> floor to the 3<sup>rd</sup> floor in an elevator. Many times, I have been asked what AAUW is. While I know, sometimes I fumble for the answer. Since attending the Leadership Conference in Washington, D.C., I also know that I can perfect many answers, tailoring them to the situation, by practicing. I invite you to practice an elevator speech or two so that you can give an answer when asked which reflects what AAUW is. Spreading the word will increase membership.

Elections are coming. The Public Policy committee is doing as much as possible to inform you of the positions of the various candidates on issues that are important to us. We have included a candidate survey in this issue of the Sagehen. We know from the past election that every vote counts. One of our

most important responsibilities as a citizen is to make an informed vote during elections, and, if we can, to ensure that others also vote with the knowledge that their vote represents their views.

In addition to the Nevada AAUW Convention, please put the dates of the national convention (June 24-27, 2005) on your calendar. The convention will be held in Washington, D.C.

I hope to see all of you at our convention.

## AAUW NEVADA CONVENTION

Mark your calendars for the upcoming Spring AAUW conference on April 29, 30 and May 1. Our host for this year is the Sparks branch. Did you know that Sparks will be celebrating their Centennial anniversary? They have some special surprises tied around this event that they would like to share with us.

Our theme for the conference will be Purpose, Power and Progress. The conference will start on Friday evening around 6:30 p.m., continue all day Saturday and end Sunday around noon. Educational Foundation Fellowship recipients and a panel of state and local community leaders will be among our speakers.

This is a wonderful opportunity to hear nationally recognized leaders in their fields as well as networking opportunities with outstanding women such as you. Time will be made available for each branch to showcase their year's achievements and projects.

Look for more information on this exciting event in December. If you have any questions, please call Sarah Britt at 834-4752 or Carleen Ernest at 787-8779.

## MEMBERSHIP

Earlier this summer, I heard an interesting statistic on the radio (NPR, to be precise). A recent survey had revealed that 61% of the respondents believed that the U.S. would have a woman president within 20 years. I love little tidbits like that; I always find a way to drop them into random conversations—my version of small talk.



So you can imagine how excited I was a week or so later when I was surfing the AAUW web site—something I do on a regular basis and recommend to all of you—and discovered that the survey mentioned on NPR had been sponsored by AAUW in partnership with Allstate Foundation and announced at the Student Leadership Conference. Not only did I have a neat little tidbit of information, now when I use it, it gives me a good set-up for introducing AAUW into the conversation.

Since, to mangle a cliché, in fall an AAUW member's fancy turns to recruitment, I hope that you'll find your own tidbits to help you talk about AAUW, either from this article or from your own perusal of the web site: [www.aauw.org](http://www.aauw.org). Need a way to get a foot in the door at your local schools to recruit teachers or administrators? Request the free literature AAUW makes available to schools based on its Harassment in the Hallways and Tech Savvy Girls studies. Are there any recent grads among your friends or family? Be sure to take advantage of AAUW's Give a Grad a Gift program, which allows you to give the free gift of an individual membership in AAUW to as many recent grads (within the last year) as you want. You can fill out the form on the web site or request a mail-in copy from a branch officer or from me. And since we all know that participation in a branch leads to longer and more active membership, consider paying branch dues for your GGG recipient or, at the very least, notifying a branch in her area so they can contact her about branch membership. (AAUW sends us the names of GGG recipients in Nevada so that we can refer them to branches, but we often

don't get these lists until months after you've made the gift. It's much faster and more effective if you can contact the branch directly. Again, if you need help, let me know.

If you *are* a recent grad, a student affiliate member, or just a young member wondering how AAUW's mission and activities apply to you, check out the new e-newsletter Students Speak Out: [www.aauw.org/ebulletin/students/0304/index.cfm](http://www.aauw.org/ebulletin/students/0304/index.cfm) And all members will have a terrific opportunity this fall to participate in letting AAUW know where you stand on various issues impacting current and future membership. All the branches are being encouraged to hold Membership Dialogues to elicit discussion and solicit feedback from all of you. Please be sure to participate in your branch's Membership Dialogues. MALs and others who are unable to participate at the branch level can contact me for information on participating at the state level.

I hope you all have a great beginning to your AAUW year and successful recruiting! Let me know when there's any way I can help you.

*Holly Gallup*  
AAUW Nevada Membership VP  
([hgallup@bigfoot.com](mailto:hgallup@bigfoot.com))



### 21<sup>st</sup> Century Recognition Program Kudos

At the Leadership Conference it was announced that Nevada achieved the platinum award and the Tahoe Nevada branch was awarded the gold.

Congratulations to Nevada and all those involved in achieving the awards. Congratulations, also, to all branches for their efforts in carrying out the mission.

**AAUW Nevada on the web:**  
[aaunv.org](http://aaunv.org)  
**AAUW in Washington, DC on the web:**  
[aauw.org](http://aauw.org)  
**AAUW Member HELPLINE:**  
**1-800-821-4364**

## Rocky Mountain Region Report



Convention/conference season is over, having finished with the Rocky Mountain Regional Conference in Albuquerque the end of June. I greatly appreciate the work done on the conference by AAUW NM, and welcome the invitation from AAUW WY to come to Casper in 2006.

Conference participants took advantage of the opportunity to expand their knowledge of AAUW, learn new techniques for program planning, exchange ideas for successful fundraising, network with branch and state leaders, and have some fun at the same time. I cannot emphasize strongly enough how valuable these gatherings are. If you are not in the habit of attending these functions, I would urge you to reconsider.

By generating enthusiasm for the upcoming year, providing skill building for officers and potential officers, and broadening our vision of our organization beyond the local level, AAUW continues to educate members. We benefit from being elbow to elbow with our associates in AAUW, and learning from them, as we continue to work towards equity and education for women and girls.

### Other news:

- AAUW's Executive Director Jackie Woods has resigned as of June 30. The senior management team, Pam Furneaux, Joyce Gilligan, Beverly McCalop, and Sandy Monroe, that has been providing operational leadership during the last few months will continue in this role, under the direction of the three Board Presidents. A plan to fill this leadership vacancy will be developed during the next few months.
- Association continues to make difficult budget decisions, none of which was more trying than the decision to not pay the 2005 dues to the International Federation of University Women. The amount, \$200,000 with an IFUW proposed increase to \$300,000, was a budget breaker. The Virginia Gildersleeve International Fund's initiative to raise money for the dues has been welcomed as one way of covering the dues, and discussions with IFUW will continue at the conference in Perth, Australia in August.
- The Educational Foundation Board voted to increase newly established (after July 1, 2004) American and International Fellowships to a funding level of \$200,000 and the Research and Projects Grants to a level of \$75,000. In both cases, the time allowed to reach the goals was decreased to 10 years. The decision, the first change in 20 years, was driven by the need to increase the amount of money granted to recipients. Named Units funds have been discontinued. EF chairs will have further details.
- The 21<sup>st</sup> Century Recognition Program is in the process of change. States are being asked to administer the program at the branch levels; a decision will be made as to the process for state applications. One suggestion is that the Association Program Development Committee could conduct these evaluations. Stay tuned!

My very best wishes to you all...

*Evelyn Cumming*, RMR Director

## AAUW NEVADA 2004 AWARDS

Congratulations to the members and branches recognized with the following awards at the AAUW NV State Convention in Carson City in May:

**Hannah Clapp Educational Foundation Award** (*for highest per capita contribution to EF*)—Reno Branch

**Elsie Manning Award** (*for highest dollar contribution to EF*)—Reno Branch

**Bird W. Wilson Legal Advocacy Fund Award** (*for highest per capita contribution to LAF*)—Reno Branch

**Sadie Hurst Membership Award** (*for largest percentage increase in membership*)—Reno Branch

**Laura De Force Gordon Award** (*for most significant progress by a small branch*)—Boulder City Branch

**Nevada Humanities Award (Branch)** (*for outstanding job promoting AAUW mission and goals*)—Tahoe Nevada Branch

**Nevada Humanities Award (Individual)** (*for innovative or exemplary service*)—Marilyn Swanson (Boulder City Branch)

**Lubertha Johnson Award** (*for business or organization that supports and promotes AAUW mission and goals*)—Miguel Ribero Family Center (nominated by Reno Branch)

**Sarah Winnemucca Award** (*for effective implementation of AAUW vision of educational equity*)—Martha Jessup (Reno Branch)

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### "The 'separate but equal' doctrine ... has no place in the field of public education."

Thus was the U.S. Supreme Court's historic ruling on *Brown v. Board of Education* in 1954, a year when 17 states still mandated segregation and another four allowed it to occur unchecked. Even after a secondary 1955 ruling vaguely demanded states to integrate their schools "with all deliberate speed," many schools violated the order until another court edict forced their hand in 1969.

But change, even court-ordered, takes time—and in this case, it's still coming.

Fifty years after the decision, it stands to reason that generations of U.S. students have benefited from its relief. The ruling spawned other protectionist laws—Title IX, for example, which specifically extends *Brown's* principles to gender—that prohibit noncompliant institutions from receiving federal funds, and it arguably cleared the educational paths of millions of minority students.

Yet today, people's impressions of the impact of the decision vary as widely as their personal experiences. Baby boomers recall a time of expanded opportunity and change, while younger generations opine that the current classroom compositions are what they are—the law behind them simply fills a page in their history books.

So, 50 years later, has the decision led to change in our schools? How have we benefited? And how far do we still have to go?

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## NAMES HONORED CERTIFICATE

Certificates are available to branches that wish to honor one of their own by making a \$500 or \$1000 donation to the Educational Foundation in the name of a member. For example, Capital Branch is donating \$1000 to the Jean Ford/Florence McClure (NV) American Fellowship and they are honoring two people; a long-time member and the memory of a member's mother. National no longer keeps track, but the certificates are available and we will keep track of them at the state level.

Call Arlene Summerhill at 775-826-7109 or e-mail her at [summerhill@sierra.net](mailto:summerhill@sierra.net) if you have any questions or to request certificates.

## EDUCATIONAL FOUNDATION

The Educational Foundation is alive and well, but having financial problems. To address these problems the following changes have been made. The first change is that the Eleanor Roosevelt Teacher Fellowships are on hold for a year. There were no teachers selected for this coming year and institute will not be held. Although forty applications were received, the judges felt none of the applications met the level the Foundation should fund. The second problem is the Eleanor Roosevelt Fellowships have never been self-sustaining, which is a goal of all Foundation fellowships. The research will continue, while the board reviews how to revamp the Eleanor Roosevelt Teacher Fellowships. A second change is that LAF will cease to be a separate organization but will become a separate arm of EF. LAF simply cannot continue to operate as a separate entity. Another announced change was that the funding for an American or International Fellowship will now be \$200,000 with a requirement that it be fully funded in 15 years. Research and Projects Grants will require \$75,000 and be funded over a period of 10 years. How does this affect Nevada? Thankfully, it doesn't. The fellowships which are already established will remain at the old levels.

At our spring Convention the delegate body voted to name the new American Fellowship the Jean Ford/Florence McClure (NV) American Fellowship. We will have 20 years to fully fund this to a level of \$100,000. We are well on our way. We have about \$23,000 in the Nevada named unit, which will become an American Fellowship in September when the Foundation board approves our paperwork. Our Foundation year is a calendar year in that all donations are counted from January 1 until December 31.

A concern is that I have no way of knowing who has sent money into the Foundation and whether or not the amount sent has been credited to the account that the member

wished. I get print outs in December and March, but it's difficult to tell if the donations are accurate. Following, are the names and numbers of our state's fellowships. If you wish your donation to be credited to one of these funds, please write the name and number on the check (or enclose a letter which specifies how you want the money credited). It would be helpful if you could also notify your branch EF chair about your contributions and how they are to be credited. This information could then be verified with the print outs. Make sure that you also request credit for the state of Nevada and your branch.

4103 Nevada Named Unit which becomes the Jean Ford/Florence McClure (NV) American Fellowship (needs about \$77,000 to be fully funded)  
4180 Lilly Hing Fong International Fellowship (needs \$80,000 to be fully funded)  
1144 Marjorie Bell Chambers International Fellowship (Rocky Mt .Regional fully funded)  
1828 Sue Wagner Research & Projects (fully funded)  
1392 Reno Branch Research & Projects (fully funded)  
4000 Elsie Manning Research & Projects (fully funded)  
1371 Las Vegas Branch Research & Projects (fully funded)  
4195 Jan Evans Research & Projects (needs about \$7000 to be fully funded)

I know this is a lot of information, so I suggest you clip this article and use it to assist you in deciding if you want your money to support a specific fund. All monies sent to the Foundation which are not specified are listed as undesignated funds and used by the Foundation as the board determines.

If you have questions about the Foundation or donations to the Foundation, you can contact me by email at [summerhill@sierra.net](mailto:summerhill@sierra.net) or at 775-826-7109.

*Arlene Summerhill, EF Chair for Nevada*



## Reno

Reno will begin its year with a Kick-Off on August 21st at Tanamera Club House. Old and new members will be welcomed, new officers introduced and interest groups highlighted. We invite all to attend.

This fall voter forums will be the focus of Reno AAUW. These forums and Point of View filming have been planned and organized by Reno AAUW in coordination with the League of Women Voters. The first forum is Sept. 14<sup>th</sup> at McQueen High School Theatre and will feature School Board candidates. On Sept. 16<sup>th</sup> a Channel 5 Point of View filming with audience participation will be held from 6-8 pm at the Channel 5 Bldg. on the UNR campus. On Sept. 23<sup>rd</sup> another forum is scheduled from 7-9 pm at the Washoe County Commission Chambers which features commission candidates and Reno city council candidates. On Oct. 2<sup>nd</sup> or 9<sup>th</sup>, Sat. 1-3 pm at the Judicial College at UNR there will be a Judicial candidates forum and on Oct. 13<sup>th</sup> there will be another Channel 5 Point of View filming from 6-8 pm. Lastly, a forum is scheduled for the legislative candidates on Oct. 21<sup>st</sup> from 7-9 pm at McQueen High School Theatre. Janice Flanagan, Reno AAUW Public Policy Chairman, and members of the League of Women voters have worked diligently to provide a wide range of forums for AAUW, League of Women Voters, and the public at large. They are to be commended. Our goal is to provide a depth of information to all our members about the candidates and to see all women vote in the Sept. 7<sup>th</sup> primary and the Nov. 2<sup>nd</sup> general election. Our sisters fought hard for women's right to vote, and we honor them by casting our vote at each and every election.

An important event for Reno AAUW is our annual fundraiser for educational scholarships. The Wine and

Auction Fund Raiser will be on Oct. 31<sup>st</sup> at the May Museum at San Rafael Park. This is a fun event with a silent and live auction combined with music, wine and food. Since it is on Halloween, we encourage all to come in costume. Also, we encourage all AAUW members and guests from all branches to join us. We hope to see you there preferably disguised as a witch or goblin.

Come join the fun!

## Tahoe Nevada

AAUW Tahoe Nevada had their 5th Annual Scholarship Scramble Golf Tournament at the Mountain Course in Incline Village. We had wonderful weather, a great turnout and fun was in the air. Randi Moore and Bev Mapps worked tirelessly to make sure that every detail was properly handled. Bev and Julie Marigold did a wonderful job of decorating the after party in a Wild African Theme.

It was a splendid day that just seemed to get better and better. Little did we know that another significant event was about to happen that would surprise and shock everyone. One of our members, Judy Morrison, had met a woman while playing golf near Sacramento. They hit it off, and the woman said she wanted to come play in our tournament because it sounded like a fun event. She then asked if she could speak at the awards ceremony following the dinner. Granting her request, she introduced herself as Roseanne Mattern and she recounted her meeting with Judy Morrison and then shared with us that many years ago AAUW had granted her a scholarship. As one of thirteen children, she certainly needed financial aid. AAUW had been there for her, helping her to achieve a successful life. In appreciation, she amazed us all by contributing \$10,000 to our branch. Can you believe it? We were all moved to tears and quickly rose to give her a standing ovation.

Thank you, Roseanne, for your incredible generosity. AAUW Tahoe Nevada Branch will never forget you.

## AAUW NEVADA HAS EMPOWERMENT PINS FOR SALE NOW!

What is an Empowerment Pin? AAUW empowers us to be our best. An Empowerment Pin is a tool that will help us achieve two goals; increasing membership and attending AAUW conventions. Here's how it works.

All profits from the sale of Empowerment Pins go into a special fund that will be used to help defray the travel costs of members attending AAUW conventions. Our president, Mary Jane Evans, is passionate about all AAUW Nevada members being able to attend the AAUW conventions; state, regional, and national. The more pins sold, the more members attend. As to the other goal of increasing membership, when we wear our pins, it opens up a door to talk about AAUW with other people. You may be in the grocery store, running errands, or working in your office when someone comments on what a lovely pin you're wearing. Then you can explain what AAUW is and how it benefits women in the community and around the world. Invite that person to your next branch meeting. You never know when an opportunity will happen.

Empowerment Pins can be a terrific tool for change. That's why they are empowering. Talk with your Branch President about ordering several.

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## AAUW Nevada Empowerment Pins Order Form

### Ordering Information:

Name: \_\_\_\_\_

AAUW Affiliation: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

For mailed orders, please include \$2.00 per pin for shipping and handling costs and allow four to six weeks for delivery.

Mail orders to: Margie Evans  
2640 Woodcrest Lane  
Carson City, NV 89701-5752

Qty	Type of Pin	Price Each	Total Price
	Gold-tone (base metal)	\$30 AAUW-NV	
	Silver-tone (base metal)	\$30 AAUW-NV	
	Sterling Silver	\$40 AAUW-NV	
	10k Gold filled	\$50 AAUW-NV	
Sum of Pins			
Shipping			
Total enclosed			

## AAUW-IFUW

In early July, the following letter was sent out via e-mail along many networks. Although the International Federation of University Women (IFUW) triennial conference will have been conducted in Perth, Australia August 4-10, the survival of IFUW is dependent on contributions. You are invited to show your support of this vital global link with our sisters around the world.

Dear Friends of IFUW,

Sometimes an idea seems to have wings of its own, and we are amazed by its power to spread quickly. After the late June decision of the American Association of University Women's Board of Directors to eliminate its 2005 financial support of the International Federation of University Women, the same powerful idea alighted in many places: a plan both to literally buy time for more discussion – particularly at the fast approaching August 4-10 Triennial IFUW Conference - and to give substantial viability to IFUW.

For some who receive this letter, this will be new and surprising information. I will offer additional resources for your enlightenment later in this note. But – as we often hear said nowadays – let me cut to the chase and leave the discussion resources for later. This is an appeal for your immediate help to keep IFUW alive.

Like many volunteer organizations, perhaps including others to which you belong, membership and the dues which it generates are declining in AAUW and IFUW. This has created financial pressures of no small consequence to each of them. Both boards have unilaterally – and together - attempted to deal with this mutual crisis, bringing us who are loyal members of both to the point we are today. We, who believe in the necessity of international cooperative work and the value of IFUW in achieving it, are joining together under the banner of VGIF, an independent international philanthropy with an international board of directors and membership, to collect funds both to give practical help and demonstrate our desire that IFUW continue strong and healthy. VGIF, now 37 years old, is a sister to both organizations – one whose mission states, in part, that it “encourages understanding among women worldwide.”

Almost as soon as IFUW's peril was realized, people from all over the world approached VGIF with the same idea: could VGIF coordinate an effort to raise funds, consolidating the spontaneous offers for donations arising in many quarters? The VGIF board responded to this emergency appeal with a resounding “yes”. A VGIF member is personally staffing and coordinating this interim effort to bolster IFUW. It will take place this way.

A check in any amount should be written to IFUW (not a tax deductible donation) and mailed to:  
The Interim Committee for IFUW  
1336 Dasher Lane  
Reston, Virginia 20190

A committee of VGIF volunteers will record the donation and forward it immediately to the IFUW-US treasurer, Karen McKee, who will deposit it in the IFUW account. I will be going to the IFUW Triennial Conference and while there will be in contact with Myrna Brown, member of the interim committee. I will report to IFUW at the conference everything that has been collected up until that point. We hope that you will contribute to making this a substantial amount.

From the initial conversations about this appeal, we expect that this effort will – and should – continue well past the conference itself, as the need is great. The loss of AAUW payments amounts to 40% of the dues income for IFUW. But your immediate help, and the moral support it represents, will certainly affect the tone of discussion at the conference.

Feel free to contact others by forwarding this letter to those whom you know who are interested in IFUW's continuation. We realize that this will undoubtedly result in some receiving several copies of this appeal. But it seems the most effective way of getting things started quickly. We apologize for the duplication and beg your sympathetic understanding.

If you want more details about the specific circumstances of this dilemma, please contact Myrna Brown at [mrsmlbrown@cs.com](mailto:mrsmlbrown@cs.com). She will forward you documents from both AAUW and IFUW giving useful information. Meanwhile, please send your check and support this worthy effort.

Many thanks for your patient attention. I hope you will join the great network of those who firmly believe in international work and the necessity of maintaining this valuable connection. Keep the idea flying!

Sincerely,

Barbara Carey, President  
Virginia Gildersleeve International Fund

## **PUBLIC POLICY REPORT**

The year 2004 is not only an election year. It is the 84<sup>th</sup> anniversary of the passing of the 19<sup>th</sup> Amendment, which granted women the right to vote. As we celebrate women's suffrage, we need to make an extra effort to get more women in Nevada registered to vote. Then we need to get ourselves and other women to the polls on Tuesday, September 7, 2004 for the primary election and again on Tuesday, November 2 for the general election.

So that you know where Nevada's candidates stand on AAUW's priority issues, this Sagehen contains the results of a survey sent to all Nevada primary candidates for both the Nevada State Legislature and the U.S. House of Representatives. Please read these results carefully before you vote on September 7th.

### **Women's Equality Day**

In 1971, representative Bella Abzug introduced a joint resolution in Congress to designate August 26 as "Women's Equality Day." This resolution follows:

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and  
WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally, regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights; and  
WHEREAS, the women of the United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26<sup>th</sup> of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to

vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.

### **Public Policy Resources**

**Two Minute Activist.** Visitors to the AAUW website can read a brief summary of a current issue and then click to write a letter or send a pre-written message by e-mail to their members of Congress. It takes just two minutes to make your voice heard—one minute to read, one minute to act! Just visit <http://capwiz.com/aauw/home/>.

**AAUW Voting Record.** The *AAUW Voting Record* provides significant information on members of Congress through the votes that they cast on AAUW's priority issues. Copies of the most current voting record are available on the website at [http://www.aauw.org/takeaction/Voting\\_record\\_108th.pdf](http://www.aauw.org/takeaction/Voting_record_108th.pdf).

*Byllie D. Andrews*

AAUW NV Public Policy Chair  
[byllied@nvbell.net](mailto:byllied@nvbell.net)

### **Wanted: ERA Ad Hoc Committee Members**

Did you know that Nevada is one of the fifteen states that have not ratified the Equal Rights Amendment? If that bothers you, as a Nevadan, you are invited to become a member of an ad hoc committee to investigate how Nevada's AAUW members might get the Nevada Legislature to ratify the Equal Rights Amendment. Please contact Byllie Andrews (831-4775 or [byllied@nvbell.net](mailto:byllied@nvbell.net)) if you are interested in serving on this committee.

These simple words comprise the entire text of The Equal Rights Amendment (ERA), affirming the equal application of the U.S. Constitution to both females and males.

**Section 1. Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.**

**Section 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.**

**Section 3. This amendment shall take effect two years after the date of ratification.**

**Mission Statement:** The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change. In principle and practice AAUW values and seeks a diverse membership.

**AAUW Educational Foundation:** The AAUW Educational Foundation provides funds to advance education, research, and self-development for women and to foster equity and positive societal change.

**AAUW Legal Advocacy Fund:** The AAUW Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination.

**Diversity Statement:** In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Correct mailing of AAUW Nevada's newsletters depends on an accurate member database – United States Post Office and e-mail. If you relocate please notify AAUW Nevada Treasurer Shirley Hoffman. This will ensure that you receive your copy of The Sagehen and also AAUW's national publications and mailings.

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**The Sagehen**  
Spring 2004  
AAUW Nevada  
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